



Wilton – Jay Police Collaboration Committee



Joint Briefing Presentation Prepared for the Selectboards of the Towns of Wilton and Jay





Wilton – Jay Police Collaboration Committee



The purpose of this committee is to explore opportunities for collaboration between the towns respective police departments.

The committee's primary goals were to:

- Research and evaluate potential models for cooperative policing.
- Identify solutions that ensure a stable and effective law enforcement presence in both communities.
- Ensure that the process is transparent, inclusive, and reflective of both towns' needs and values.
- Engage the public through regular updates and opportunities for input.



Committee Members



Wilton

David Leavitt, Selectperson

Keith Swett, Selectperson

Maria Greeley, Town Manager

Ethan Kyes, Police Chief

Sarah Caton, Citizen

Mat Bickford, Citizen (*Secretary*)

Note: Amanda Lee, Citizen was replaced with Sara Caton, Citizen

Jay

Lee Ann Dalessandro, Selectperson (*Chair*)

Terry Bergeron, Selectperson

Shiloh LaFreniere, Town Manager

Joseph Sage, Police Chief

Lisa Bryant, Citizen

Jennifer Lynch, Citizen



Policing Challenges



Staffing Shortages / Difficult to Recruit

- Limited recruitment pool
- Competition with larger departments
 - Increased overtime
 - Officer fatigue
 - Employee Burnout
 - Scheduling difficulties
 - Decline in proactive policing

Increased Complexity of Policing

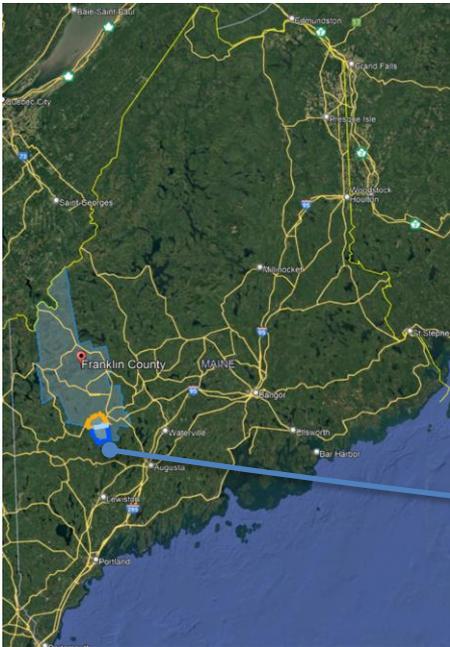
- Technology and evidence standards
 - Specialized tech with increased costs
- Community Challenges
 - Substance abuse
 - Domestic violence
 - Mental health
 - Warrants and Red Flag Laws

- Too few officers to sustain independent coverage.
 - ❖ Wilton - 60% manned / Jay 80% manned
 - ❖ In 2025, Wilton had 3 total staff for 6 weeks and 4 total staff for 3 months
- Increasing professional and technological demands on small departments.
- Concern over service quality, officer workload, and community expectations.

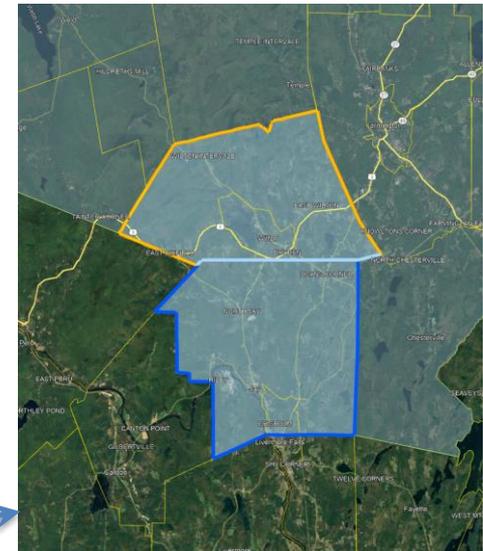


Wilton – Jay Demographics

2020 Census Data		
Demographic Category	Wilton	Jay
Population	3,835	4,620
Land area (sq mi)	41.26	48.38
Population density (people / sq mi)	93	95.5
Median household income	\$55,700	\$77,500
Housing units	1,800	2,200
Public K–12 schools	2 Elementary	1 Elementary, 1 Middle, 1 Highschool
Public road mileage	Town = 55 / State = 14 / Total = 69	Town = 65.7 / State = 28.8 / Total = 94.5



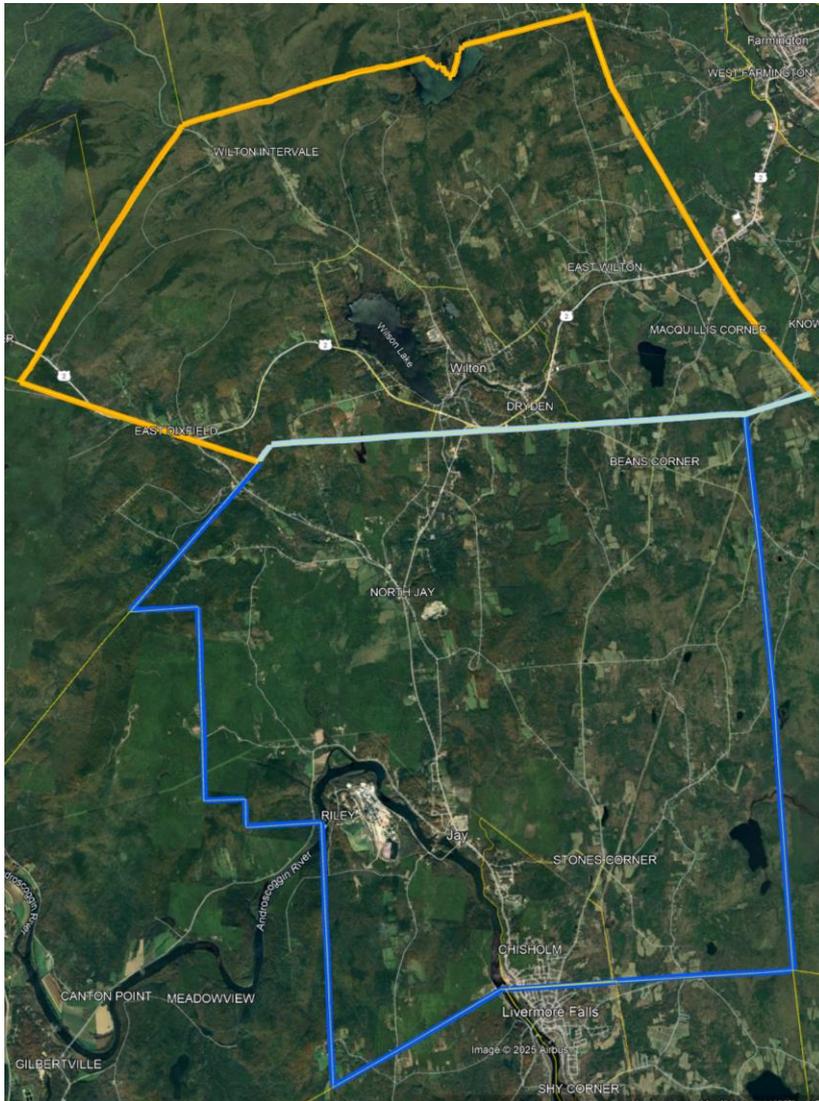
Demographic Category	Combined Jay & Wilton
Population	8,455
Land area (sq mi)	90
Population density (people / q mi)	189
Median household income	\$66,600
Housing units	4,000
Public K–12 schools	3 Elementary, 1 Middle, 1 Highschool
Public road mileage	Town = 120.7 / State = 42.8 / Total = 163.5



- Town residential breakdown: Wilton 45% / Jay 55%



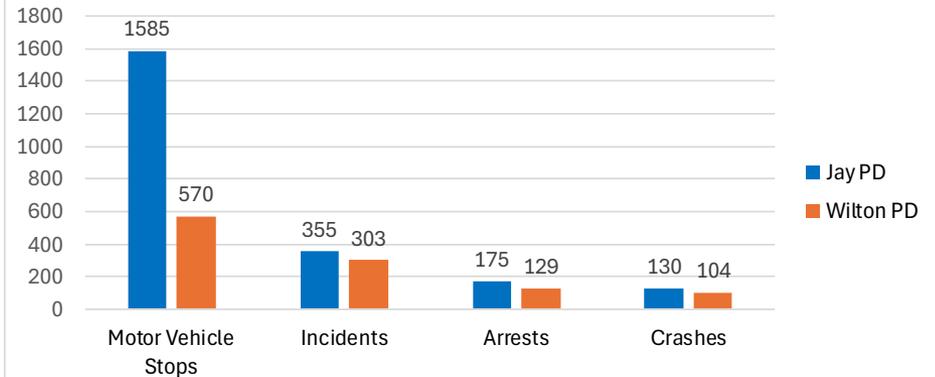
Wilton – Jay Police Metrics



2024 Public Safety Data

5,900 - Jay Calls for Service

4,870 - Wilton Calls for Service

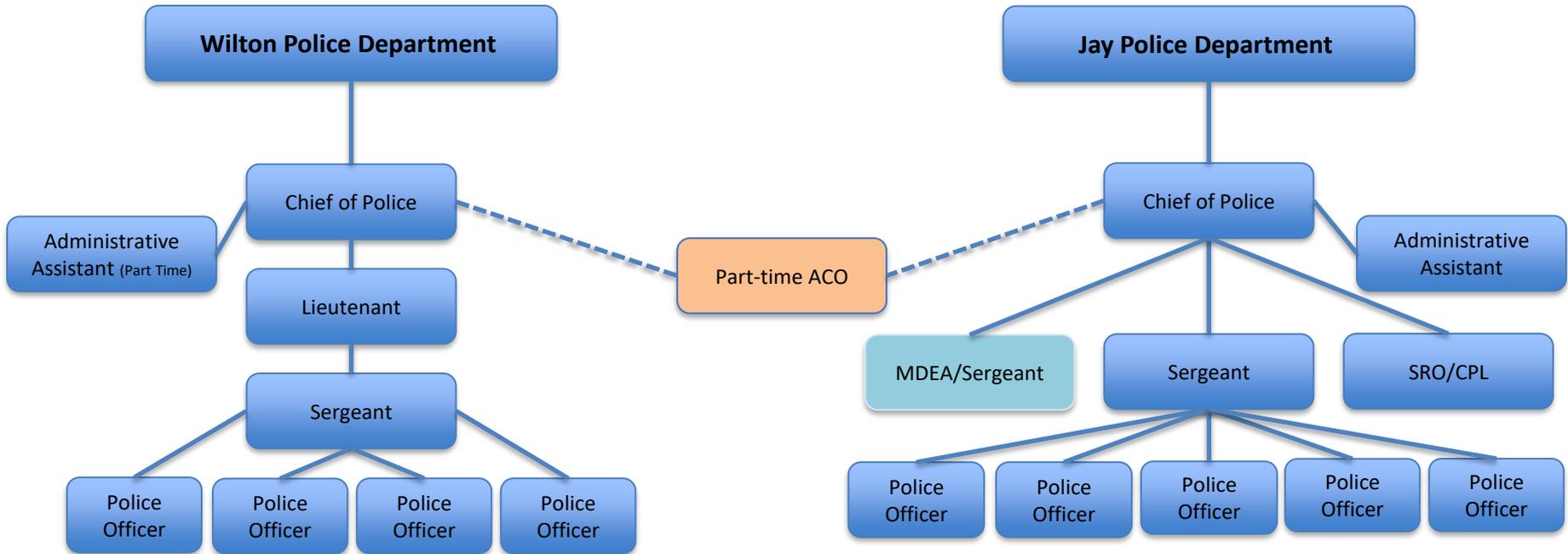


Note: Not an inclusive list of 'Calls for Service' categories

- Jay was fully staffed
- Wilton had a vacant position
- Highway Safety Grant



Current 2025 - 2026 Organizational Structure



➤ Wilton total positions 8

➤ Jay total position 10

- Jay MDEA is 100% funded by State
- Jay SRO is 75% funded by RSU 73
- Both department are using the same ACO



Current Budget 2025-2026



Wilton Police Department	
Payroll	\$578,705
Benefits	\$238,383
Operation	\$130,907
Capital Reserve	\$67,500
Total Budget	\$1,015,495

Jay Police Department	
Payroll	\$643,416
Benefits	\$267,962
Operation	\$123,937
Capital Reserve	\$46,200
Total Budget	\$1,081,515

- Individual costs for both departments for FY 2025–2026 have a combined total of \$2,101,909.
- Wilton’s budget includes an additional capital allocation and approximately half of the Public Safety Building costs for a total operational cost. Jay’s budget had already incorporated these expenses into its original plan.



Committee's Research

- Paul Ferland's success with Winthrop/Monmouth PD Consolidation
- District Attorney Neil McLean
- Proposal from Franklin County Sheriff's Office
- Maine Municipal Association (Insurance and Legal)
- Pennsylvania Regional Police Department Guide
- Southern Armstrong Regional PD Charter Agreement
- Swissvale-Braddock Hills Regional Police Department
- Jay and Livermore Falls Consolidation 1976
- Memorandum of understanding (Jay and Wilton)
- State Laws regarding Quasi-Municipal Corporation
- State law regarding Interlocal Agreements
- Town of Jay Demographics
- Town of Wilton Demographics
- Pros and Cons for all four modules



Committee's Findings



The committee identified four potential models for the selectboard's consideration.

1. Take no action. Maintain existing individual dept.
2. Contract policing services to the Sheriff's Office.
3. Contract to one town.
4. Create a Quasi-Municipal Corporation.



Option #1: Take No Action



	Pro / Advantages	Cons / Disadvantages
Take No Action	Local identity	No long term Public Safety Plan
	Local control	Manpower shortages
	Local community policing / involvement	Sustainment Cost
	Know operational structure	Retention / Recruitment
	Capital Investment Needs (minimal)	No economy of scale / growth
	Transparency and accountability	Lack of 24 hour coverage
	Decision-making speed	Lack of 24 hour supervisor oversight
	Political complexity	Greater amount of overtime
	Response times	Long-term cost sustainability
	Public trust and perception	Shared liability for lawsuits
	Community engagement	Specialized units
	Cultural alignment	Training standards
	Contractual obligations	IT integration
		Cybersecurity risks
	Equipment standardization	



Option #2: Contract to Sheriff's Office



	Pro / Advantages	Cons / Disadvantages
Sheriff's Office	Access to more staff	Local control
	More positions for advancement	Local identity
	Increase facility space not used	Increased cost
	Reduced overhead of Town's responsibilities	Lack of community policing / involvement
	Reduced Liabilities	Less manpower (on patrol)
	Capital investment needs	Liquidation of assets (loss of value)
	Shared liability for lawsuits	Maintaining facilities for sheriff's use
	Specialized units	Liability due to decrease of staff (retraining / unemployment)
	Training standards	Long-term cost sustainability
	IT integration	Transparency and accountability
	Cybersecurity risks	Decision-making speed
	Equipment standardization	Political complexity
		Response times
		Public trust and perception
	Community engagement	
	Cultural alignment	
	Contractual obligations	



Overview of Sheriff's Office Contract



A town can enter into an intergovernmental agreement with the county, in which it contracts with the sheriff's office for a specific level of law enforcement services in exchange for a negotiated fee. This allows the town to secure dedicated coverage and benefit from the resources of a larger department while providing financial reimbursement to the county.

- 24/7 Law Enforcement Presence
 - 1 Lieutenant
 - 10 Deputies (5 per town)
 - SRO
- Rapid Emergency Response
- Balance Patrol Coverage for both towns
- Shared Cost & Resources
- Standardized Up-to-Date Equipment
- Each town to provide office space: desk space, internet, access to printer/copier
- Current officers will need to re-apply w/Sheriff's Office (only 10 positions)
- Current Admin positions will not be retained



Sherriff's Office Budget FY 2025-2026



Wilton Budget Quote

Category	Amount
Personnel	\$801,072
Services	\$71,600
Commodities	\$66,424
Capital Outlays	\$237,000
Total	\$1,176,096

Jay Budget Quote

Category	Amount
Personnel	\$905,121
Services	\$71,600
Commodities	\$66,424
Capital Outlays	\$237,000
Total	\$1,280,145

Combined Budget Quote

Category	Amount
Personnel	\$1,535,254
Services	\$146,600
Commodities	\$192,500
Capital Outlays	\$364,000
Total	\$2,238,354

Note: Possibly missing items for SRO position include Town of Jay percentage or funding for a vehicle and training.



Option #3: Contract to one Town

	Pro / Advantages	Cons / Disadvantages
Contract to one Town	Ability to leverage MDEA (Jay)	Local control (for one town)
	Better economy of scale/growth potential	Local identity (for one town)
	Certified Accredited MLEAP (Jay)	Liquidation of assets (for one town)
	Combined resources (facilities, equipment, budget)	Maintaining facilities for other town's use
	Flexibility of oversight schedule	Political complexity
	Grant advantages (multiple communities)	Public trust and perception
	Immediate savings on staff	Community engagement
	Larger pool on staff	Contractual obligations
	Local identity	
	More positions for advancement	
	Potential for less overtime	
	Potential saving on insurance	
	Shared voice	
	Stability of personnel (less recruitment competition)	
	Less costs to establish	
	Less effort to establish	
	Long-term cost sustainability	
	Capital investment needs	
	Shared liability for lawsuits	
	Transparency and accountability	
	Decision-making speed	
	Response times	
	Specialized units	
	Training standards	
	Cultural alignment	
	IT integration	
	Cybersecurity risks	
	Equipment standardization	



What is a Contract to One Town?

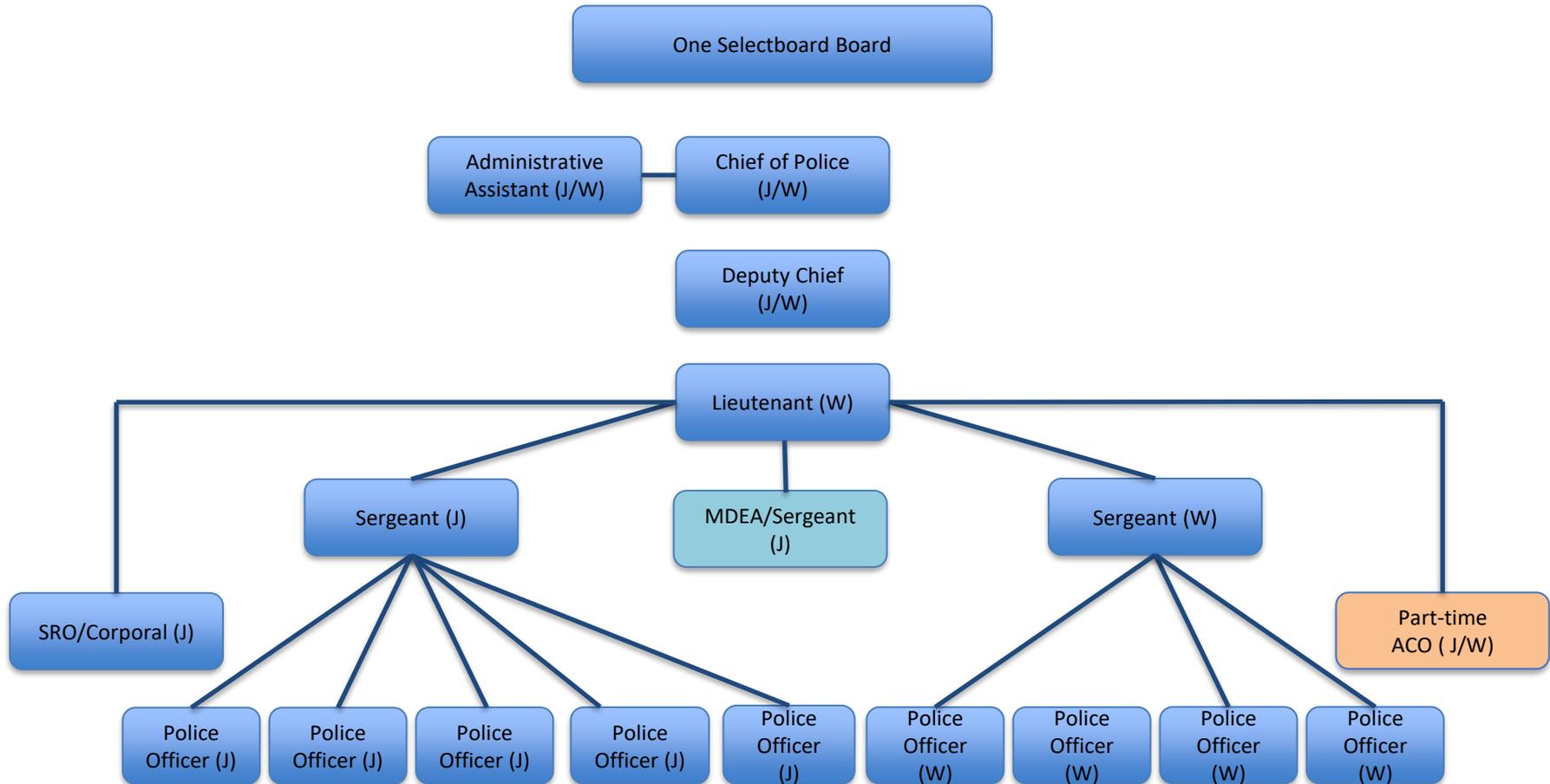


A contract for police services between two towns is an inter-municipal agreement in which one town agrees to provide law enforcement to another for a negotiated fee. This arrangement is typically summarized as a cost-effective alternative for smaller municipalities that may lack the resources to fund their own police department, while also ensuring consistent, professional law enforcement coverage for residents.

- Under this structure, one Select Board and Town Manager make key decisions regarding policy, budgeting, staffing, and operational priorities, ensuring compliance with laws and community safety standards.
- Contracts typically range between 1-5 years.

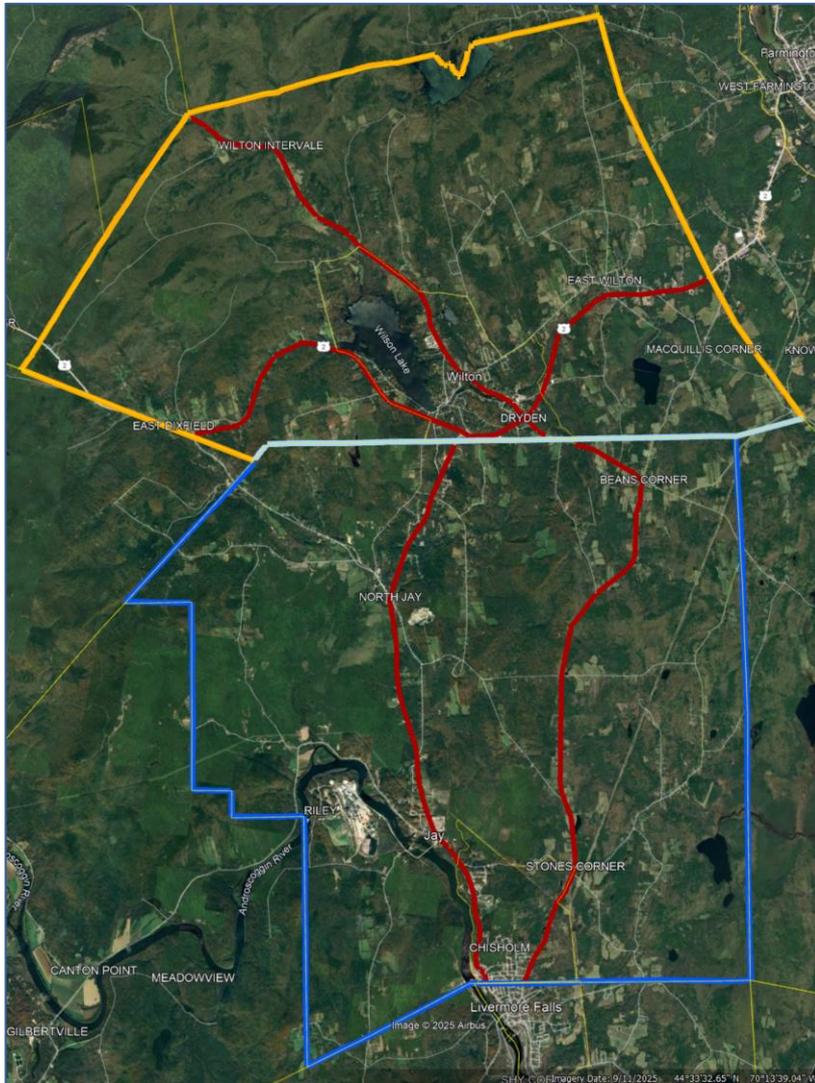


Contract to One Town Organizational Structure





Contract to One Town Proposed Police Patrol Zone



Recommend that Jay and Wilton be divided into three patrol zones and mandate that each town always have a dedicated officer assigned to its zone.

From 0700 hours to 0200 hours, Monday through Saturday, the goal will be to have a supervisor or detective scheduled during that period.

Zone Three will cover routes 2 and 4, route 133, route 156 where the sergeants will be assigned to assist both communities.

1- Wilton Patrol Zone

2- Jay Patrol Zone

3- Route 2, Route 4, Route 133,
Route 156- Supervisor



Contract to One Town Schedule Structure



Positions	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Chief	0800–1600	0800–1600	0800–1600	0800–1600	0800–1600	OFF	OFF
Deputy Chief	0800–1600	0800–1600	0800–1600	0800–1600	0800–1600	OFF	OFF
Lieutenant	OFF	OFF	0700–1700	0700–1700	0700–1700	0700–1700 (On)	OFF
Sergeant 1	ON (1400–0200)	ON	OFF	OFF	ON	ON	OFF
Sergeant 2	OFF	OFF	ON (1400–0200)	ON	OFF	OFF	ON
MDEA / Sergeant	Variable	Variable	Variable	Variable	OFF	OFF	OFF
Detective	0700–1700	0700–1700	0700–1700	0700–1700	OFF	OFF (Lt covers)	OFF
SRO / CPL (Jay School)	0700–1600	0700–1600	0700–1600	0700–1600	0700–1600	OFF	OFF
Patrol 1 – Jay Zone (Days)	ON 0600–1800	ON	OFF	OFF	ON	ON	OFF
Patrol 2 – Jay Zone (Days)	OFF	OFF	ON	ON	OFF	OFF	ON
Patrol 3 – Jay Zone (Nights)	ON 1800–0600	ON	OFF	OFF	ON	ON	OFF
Patrol 4 – Jay Zone (Nights)	OFF	OFF	ON	ON	OFF	OFF	ON
Patrol 5 – Wilton Zone (Days)	ON 0600–1800	ON	OFF	OFF	ON	ON	OFF
Patrol 6 – Wilton Zone (Days)	OFF	OFF	ON	ON	OFF	OFF	ON
Patrol 7 – Wilton Zone (Nights)	ON 1800–0600	ON	OFF	OFF	ON	ON	OFF
Patrol 8 – Wilton Zone (Nights)	OFF	OFF	ON	ON	OFF	OFF	ON
Admin Assistant	0800–1600	0800–1600	0800–1600	0800–1600	0800–1600	OFF	OFF



Contract to One Town Payroll Budget

	Proposed	Explanation
Payroll		
Salaries	\$ 1,179,984	Police Department Employees
Overtime	\$ 205,414	Overtime Hours
School Resource Officer	\$ (108,750)	RSU 73 Funded
Total Payroll	\$ 1,276,648.00	
Benefits		
FICA	\$ 105,983	Employer FICA Tax (6.2%) Employer Medicare Tax (1.45%)
FMLA	\$ 13,854	
Health Insurance	\$ 242,637	Employer Portion Health Insurance
IPP	\$ 10,684	Income Protection
Retirement	\$ 182,874	Maine State (25 years at 66.66%)
Total Benefits	\$ 556,032.00	
Total	\$1,832,680	

Positions	Qty
Chief	1
Deputy Chief	1
Lieutenant	1
Sergeant	2
MDEA / Sergeant	1
Detective	1
SRO / Corporal	1
Patrol Officer	8
FTO/Utility Corporal	0
Admin Assistant	1
ACO (Not included)	0
Total	17

- Includes 3-5% pay increase from 2025
- 24/7 Coverage w/Supervisor oversight (not 24/7)
- Restructured positions to be more effective and efficient
- Maintains and utilizes current assets throughout both towns
- Less sustainment costs than service contract with the sheriff's office



Contract to One Town Total Budget



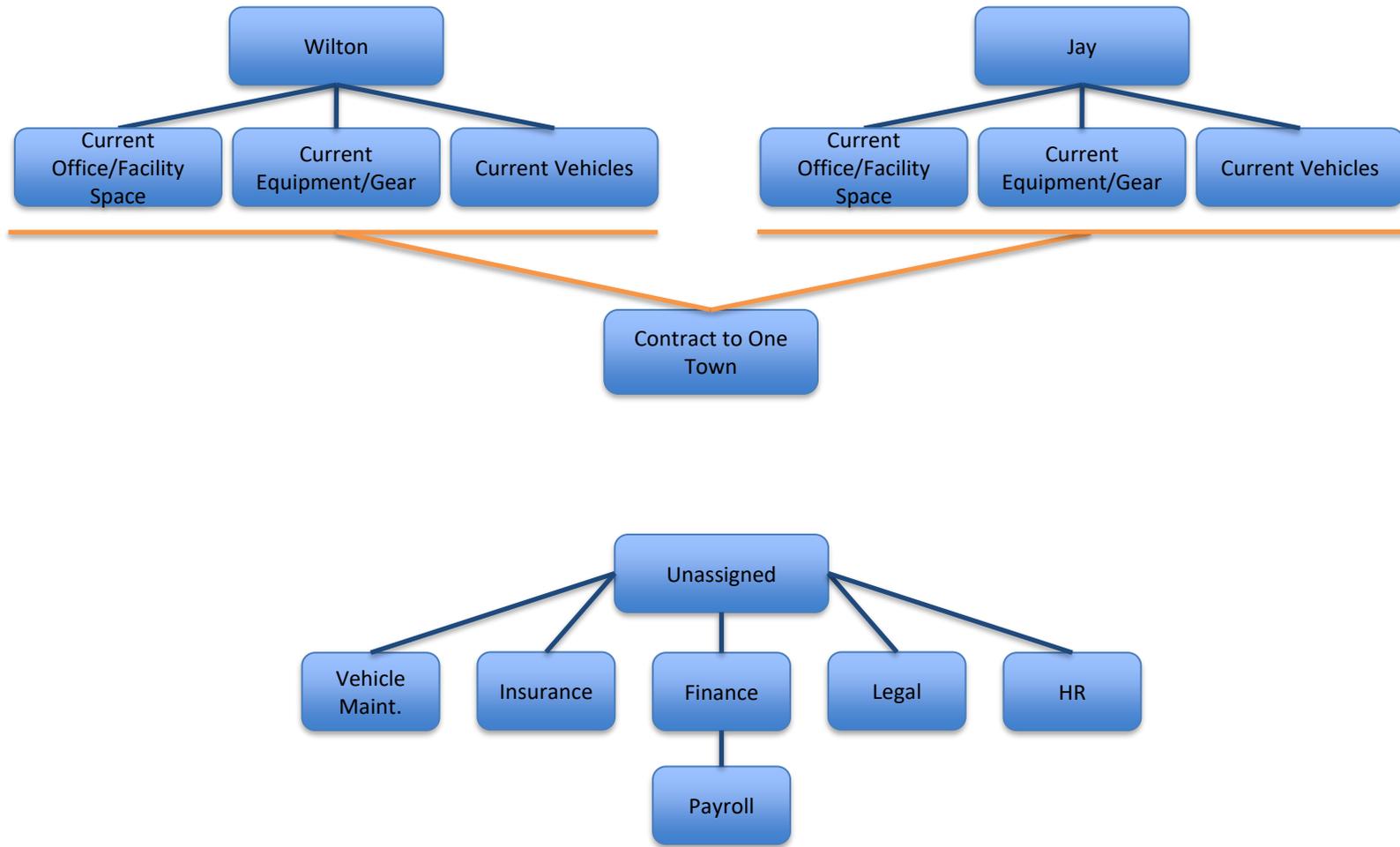
POLICE DEPARTMENT Proposed Budget

POLICE DEPARTMENT Proposed Budget							
Proposed		Explanation		Proposed		Explanation	
Payroll				Supplies			
Salaries	\$ 1,179,984	Police Department Employees		Postage	\$ 500	Mail	
Overtime	\$ 205,414	Overtime Hours		Vehicle Fuel	\$ 40,000	Gas & Oil	
School Resource Officer	\$ (108,750)	SRO Salary/Training/Supplies - Town Portion		Uniforms	\$ 30,000	Uniforms/Armor Vests/Firearms/Tasers, etc.	
Total	\$ 1,276,648			General Supplies	\$ 15,000	Office Supplies & Equipment	
Benefits				Dirigo Safety LLC	\$ 5,000	SOP Fee	
FICA	\$ 105,983	Employer FICA Tax (6.2%) Employer Medicare Tax (1.45%)		Pro Suites/open fox	\$ 20,000	Pro Suites fees, Fields Ops, open fox, Power DMS	
FMLA	\$ 13,854			Computer	\$ 6,000	2 new computers	
Health Insurance	\$ 242,637	Employer Portion Health Insurance		Building Supplies	\$ 4,000	Janitorial Supplies	
IPP	\$ 10,684			Total	\$ 120,500		
Retirement	\$ 182,874	Maine State (25 years at 66.66%)		Repair			
Total	\$ 556,032			General Repair	\$ 27,000	Vehicle Repairs/Tires	
Utilities JAY				Mechanic	\$ -	PD Portion of Public Works Mechanic	
Electricity	\$ 3,500	Electricity for 1/2 Municipal Building		Total	\$ 27,000		
Communications	\$ 27,500	Phones/Télétype/Internet/Computer Service		Staff			
Propane	\$ 2,650	Propane for 1/2 Municipal Building		Mandated Test	\$ 10,000	background, poly, psych, and yearly testing	
Sewer	\$ 300	Sewer for 1/2 Municipal Building		Clothing Allowance	\$ 9,860	17 (\$400) clothing allowance and boots (\$180)	
Water	\$ 600	Water for 1/2 Municipal Building		Training	\$ 30,000	Training/Ammo/Academy Fees/etc.	
Total	\$ 34,550			Total	\$ 49,860		
Utilities Wilton				Capital Reserve			
Electricity	\$ 3,500	Electricity for 1/2 Municipal Building		Capital Reserve	\$ 120,000	See Capital Reserve Worksheet	
Communications	\$ 2,000			Specialties	\$ 10,000	K-9, DRE, Forensic interviewer	
Propane	\$ 4,000	Propane for 1/2 Municipal Building		Equipment Capital Reserve	\$ 40,000	tasers, guns, BWC, New Uniforms for all	
Sewer	\$ 300	Sewer for 1/2 Municipal Building		Total	\$ 170,000		
Water	\$ 600	Water for 1/2 Municipal Building					
Total	\$ 10,400						

Total Proposed Budget **\$2,244,990** 17 Positions



Contract to One Town Resources / Responsibilities





Option #4: Quasi-Municipal Corporation



	Pro / Advantages	Cons / Disadvantages
Quasi-Municipal Entity	Better economy of scale/growth potential	Effort to establish (time and personnel)
	Combined resources (facilities, equipment, budget)	Capital investment needs
	Flexibility of oversight schedule	Board oversight (governance and management)
	Grant advantages (multiple communities)	Untested in Maine (Police services)
	Immediate savings on staff	Political complexity
	Larger pool on staff	Contractual obligations
	Local identity	
	More positions for advancement	
	Potential for less overtime	
	Potential saving on insurance	
	Shared voice	
	Stability of personnel (less recruitment competition)	
	Inclusive oversight with committee/board	
	Local Control	
	Long-term cost sustainability	
	Shared liability for lawsuits	
	Transparency and accountability	
	Decision-making speed	
	Response times	
	Specialized units	
	Training standards	
	Public trust and perception	
	Community engagement	
	Cultural alignment	
	IT integration	
	Cybersecurity risks	
Equipment standardization		



What is a Quasi-Municipal Corporation?



Maine Revised Statutes Context

Under **Title 30-A of the Maine Revised Statutes** (the title governing municipalities and counties), the term appears in several sections referring to entities like water districts, sewer districts, utility districts, and other regional authorities.

Examples include:

- **30-A M.R.S. §2252(7):** Defines “quasi-municipal corporation or district” as including “*any water district, sanitary district, sewer district, school administrative district, or other similar governmental agency or instrumentality of the State.*”
- **30-A M.R.S. §2251:** Recognizes that such districts are “*political subdivisions of the State established to provide specific public services within defined territorial limits.*”

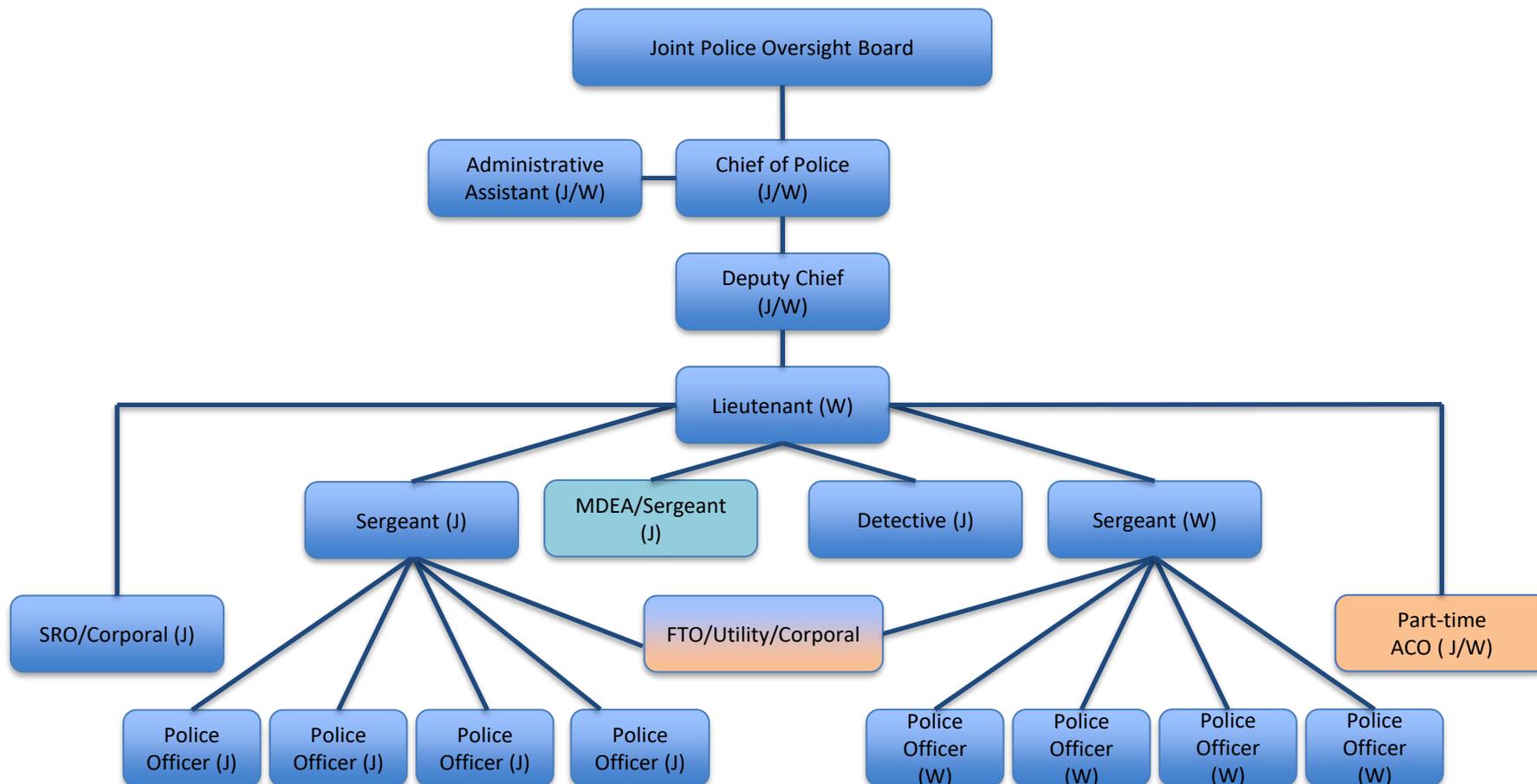
So, a **quasi-municipal organization** is:

- Created by **special act of the Legislature** or
- Formed **under enabling statutes** (for example, the *Interlocal Cooperation Act*, §2201 et seq.), and
- Possesses **some but not all** powers of a municipality.

Characteristic	Description
Creation	Established by legislative act or under statutory authority (not by general municipal home rule).
Purpose	Created for a specific, limited public function (e.g., water, sewer, waste, police, transit, etc.).
Legal Status	Considered a political subdivision of the State of Maine.
Governing Authority	Managed by a board, trustees, or directors, often appointed by participating municipalities.
Financing	May levy rates, issue bonds, or receive municipal contributions.
Liability	Enjoys governmental immunity under the Maine Tort Claims Act (14 M.R.S. §8102(3)).
Transparency	Subject to the Maine Freedom of Access Act (FOAA) and public financial reporting requirements.



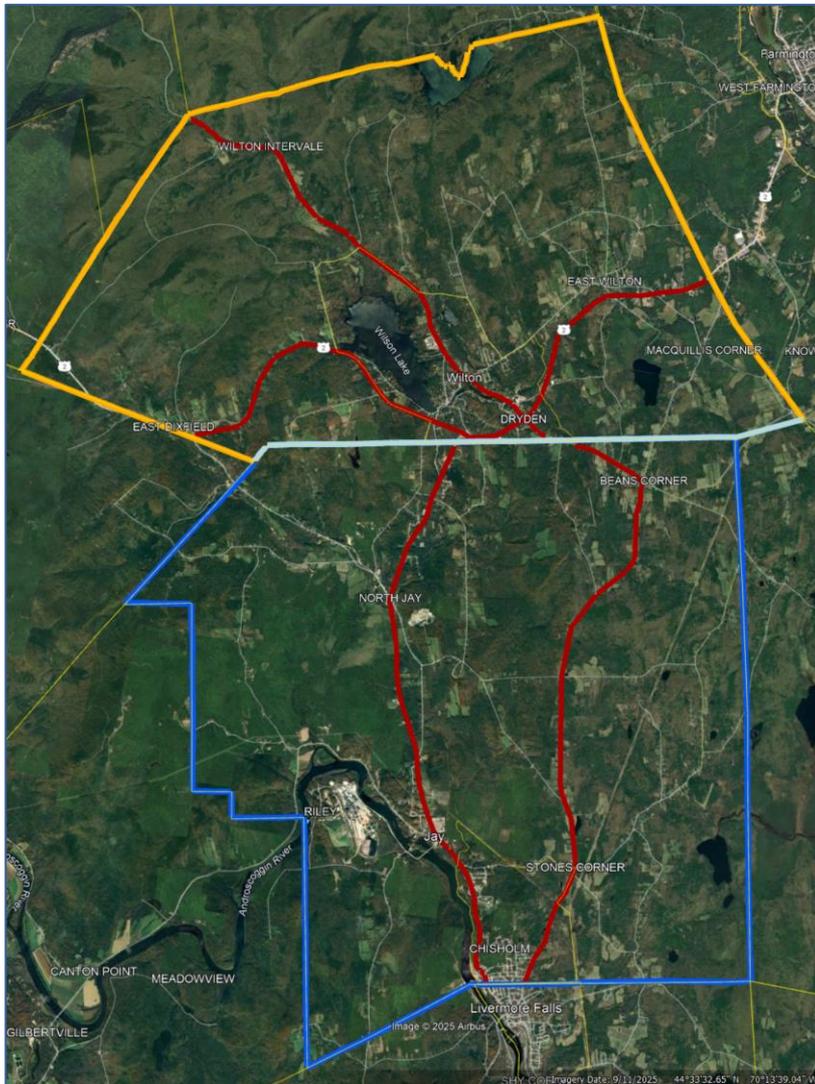
Quasi-Municipal Organizational Structure



Jay and Wilton will maintain their current positions and staffing levels. The Administrative Assistant role will be consolidated into one full-time position, with the request for an addition of a Utility Corporal to support operational needs with 24 hours coverage with supervisors.



Quasi-Municipal Proposed Police Patrol Zone



Recommend that Jay and Wilton be divided into three patrol zones and mandate that each town always have a dedicated officer assigned to its zone.

From 0700 hours to 0200 hours, Monday through Saturday, the goal will be to have a supervisor or detective scheduled during that period.

Zone Three will cover routes 2 and 4, route 133, route 156 where the sergeants will be assigned to assist both communities.

1- Wilton Patrol Zone

2- Jay Patrol Zone

3- Route 2, Route 4, Route 133,
Route 156- Supervisor



Quasi-Municipal Schedule Structure



Positions	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Chief	0800–1600	0800–1600	0800–1600	0800–1600	0800–1600	OFF	OFF
Deputy Chief	0800–1600	0800–1600	0800–1600	0800–1600	0800–1600	OFF	OFF
Lieutenant	OFF	OFF	0700–1700	0700–1700	0700–1700	0700–1700 (On)	OFF
Sergeant 1	ON (1400–0200)	ON	OFF	OFF	ON	ON	OFF
Sergeant 2	OFF	OFF	ON (1400–0200)	ON	OFF	OFF	ON
MDEA / Sergeant	Variable	Variable	Variable	Variable	OFF	OFF	OFF
Detective	0700–1700	0700–1700	0700–1700	0700–1700	OFF	OFF (Lt covers)	OFF
SRO / CPL (Jay School)	0700–1600	0700–1600	0700–1600	0700–1600	0700–1600	OFF	OFF
Patrol 1 – Jay Zone (Days)	ON 0600–1800	ON	OFF	OFF	ON	ON	OFF
Patrol 2 – Jay Zone (Days)	OFF	OFF	ON	ON	OFF	OFF	ON
Patrol 3 – Jay Zone (Nights)	ON 1800–0600	ON	OFF	OFF	ON	ON	OFF
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Patrol 7 – Wilton Zone (Nights)	ON 1800–0600	ON	OFF	OFF	ON	ON	OFF
Patrol 8 – Wilton Zone (Nights)	OFF	OFF	ON	ON	OFF	OFF	ON
Utility CPL Patrol Officer	Variable (fill-ins)	Variable	Variable	Variable	Variable	Variable	Variable
Admin Assistant	0800–1600	0800–1600	0800–1600	0800–1600	0800–1600	OFF	OFF



Quasi-Municipal Coverage Schedule



	Supervisor Option 1							Supervisor Option 2							Patrol Wilton Zone							Patrol Jay Zone						
	M	T	W	R	F	S	S	M	T	W	R	F	S	S	M	T	W	R	F	S	S	M	T	W	R	F	S	S
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Quasi-Municipal Forecasted Payroll Budget

	Proposed	Explanation
Payroll		
Salaries	\$ 1,251,744	Police Department Employees
Overtime	\$ 221,146	Overtime Hours
School Resource Officer	\$ (108,750)	RSU 73 Funded
Total Payroll	\$ 1,364,140	
Benefits		
FICA	\$ 112,676	Employer FICA Tax (6.2%) Employer Medicare Tax (1.45%)
FMLA	\$ 14,729	
Health Insurance	\$ 269,873	Employer Portion Health Insurance
IPP	\$ 11,350	
Retirement	\$ 194,422	Maine State (25 years at 66.66%)
Total Benefits	\$ 603,050	
Total	\$1,967,190	

Positions	Qty
Chief	1
Deputy Chief	1
Lieutenant	1
Sergeant	2
MDEA / Sergeant	1
Detective	1
SRO / Corporal	1
Patrol Officer	8
FTO/Utility Corporal	1
Admin Assistant	1
ACO (Not included)	0
Total	18

- Includes 3-5% pay increase from 2025
- 24/7 Coverage w/Supervisor oversight (not 24/7)
- Restructured positions to be more effective and efficient
 - Added FTO/Utility Corporal
- Maintains and utilizes current assets throughout both towns
- Less sustainment costs than service contract with the sheriff's office



Quasi-Municipal Total Budget



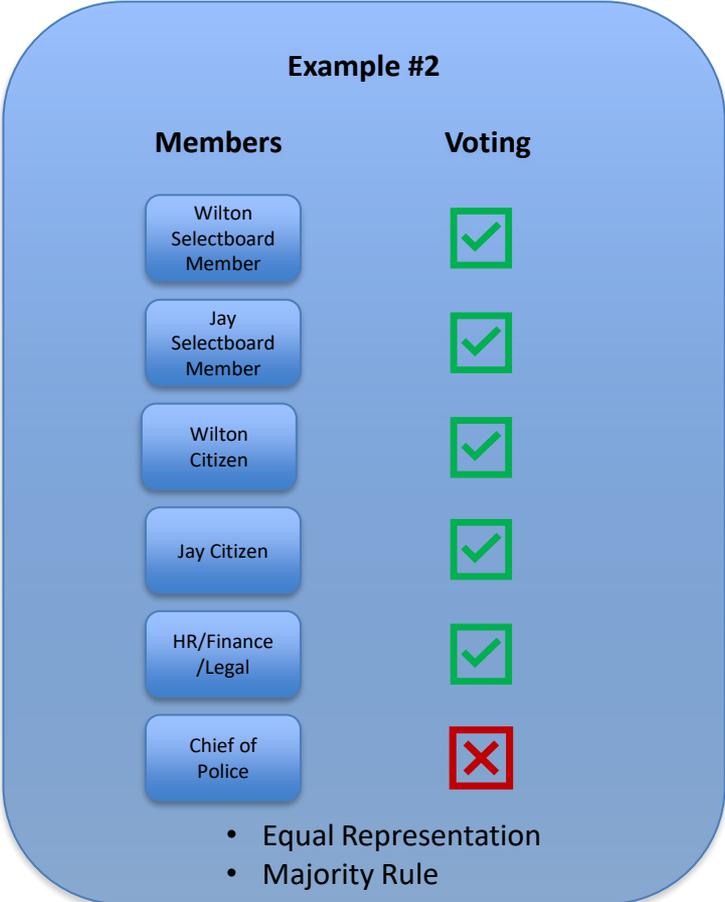
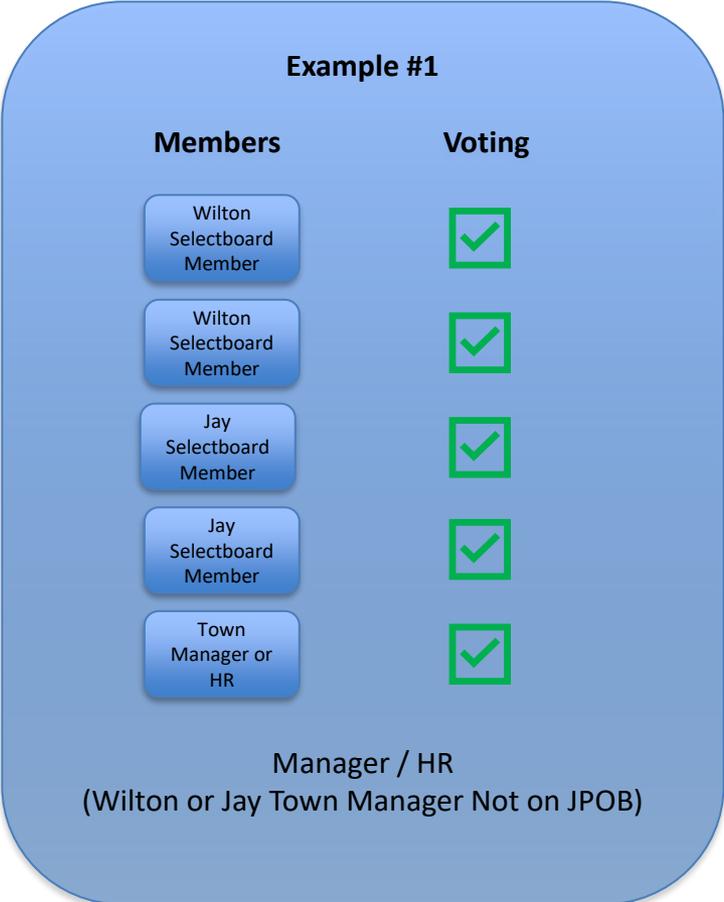
POLICE DEPARTMENT Proposed Budget

Proposed		Explanation	Proposed		Explanation
Payroll					
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Overtime	\$ 221,146	Overtime Hours			
School Resource Officer	\$ (108,750)	SRO Salary/Training/Supplies - RSU 73			
Total	\$ 1,364,140				
Benefits					
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Health Insurance	\$ 269,873	Employer Portion Health Insurance			
IPP	\$ 11,350				
Retirement	\$ 194,422	Maine State (25 years at 66.66%)			
Total	\$ 603,050				
Utilities JAY					
Electricity	\$ 3,500	Electricity for 1/2 Municipal Building			
Communications	\$ 27,500	Phones/Télétype/Internet/Computer Service			
Propane	\$ 2,650	Propane for 1/2 Municipal Building			
Sewer	\$ 300	Sewer for 1/2 Municipal Building			
Water	\$ 600	Water for 1/2 Municipal Building			
Total	\$ 34,550				
Utilities Wilton					
Electricity	\$ 3,500	Electricity for 1/2 Municipal Building			
Communications	\$ 2,000				
Propane	\$ 4,000	Propane for 1/2 Municipal Building			
Sewer	\$ 300	Sewer for 1/2 Municipal Building			
Water	\$ 600	Water for 1/2 Municipal Building			
Total	\$ 10,400				
Supplies					
Postage	\$ 500	Mail			
Vehicle Fuel	\$ 40,000	Gas & Oil			
Uniforms	\$ 30,000	Uniforms/Armor Vests/Firearms/Tasers, etc.			
General Supplies	\$ 15,000	Office Supplies & Equipment			
Dirigo Safety LLC	\$ 5,000	SOP Fee			
Pro Suites/open fox	\$ 20,000	Pro Suites fees, Fields Ops, open fox, Power DMS			
Computer	\$ 6,000	2 new computers			
Building Supplies	\$ 4,000	Janitorial Supplies			
Total	\$ 120,500				
Repair					
General Repair	\$ 27,000	Vehicle Repairs/Tires			
Mechanic	\$ -	PD Portion of Public Works Mechanic			
Total	\$ 27,000				
Staff					
Mandated Test	\$ 10,000	background, poly, psych, and yearly testing			
Clothing Allowance	\$ 9,860	17 (\$400) clothing allowance and boots (\$180)			
Training	\$ 30,000	Training/Ammo/Academy Fees/etc.			
Total	\$ 49,860				
Capital Reserve					
Capital Reserve	\$ 120,000	See Capital Reserve Worksheet			
Specialties	\$ 10,000	K-9, DRE, Forensic interviewer			
Equipment Capital Reserve	\$ 40,000	tasers, guns, BWC, New Uniforms for all			
Total	\$ 170,000				

Total Proposed Budget **\$2,379,500** 18 Positions

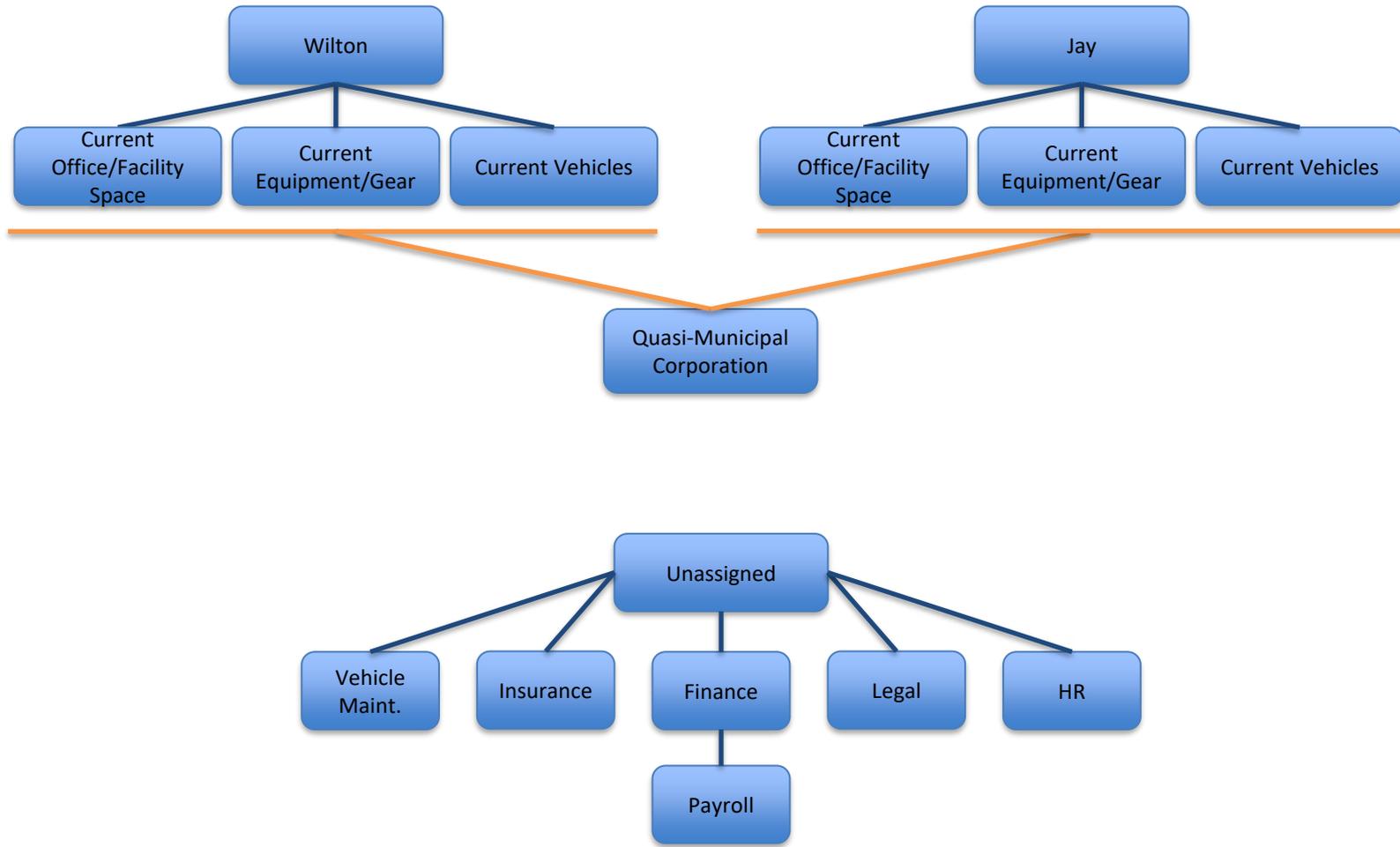


Quasi-Municipal Joint Police Oversight Board Structure





Quasi-Municipal Resources / Responsibilities





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